

# Modern Slavery Statement

Statement date: 06.11.2023

For the Financial Year: 2022 - 2023

(a)	Reporting Entity	Apollo Fabrication Group													
(b)	Structure, Operations, and Supply Chains	<p>The core operations of the company are the fabrication and installation of structural steelwork. This work is carried out:</p> <ul style="list-style-type: none"> <li>• At a manufacturing facility in Young NSW, which employs 45 people.</li> <li>• On construction sites managed by Building companies to which we supply our products and services on a subcontract basis.</li> </ul> <p>Key supply chains supporting operations are those for:</p> <ul style="list-style-type: none"> <li>• Material inputs to production (steel sections, steel plate, surface coating supplies, welding supplies, etc.)</li> <li>• Subcontracted work services, including for drafting shop drawings, and for erecting steelwork on construction sites.</li> <li>• Subcontracted ancillary manufacturing services, such as galvanising, specialist processing, 3<sup>rd</sup> Party testing services, etc.</li> </ul>													
(c)	Risks of modern slavery practices in operations and supply chains	<p>Risks of modern slavery are assessed as follows for the supply chains above:</p> <table border="1" data-bbox="608 1093 1385 1592"> <thead> <tr> <th data-bbox="608 1093 1225 1137">Supply Source</th> <th data-bbox="1235 1093 1385 1137">Risk</th> </tr> </thead> <tbody> <tr> <td data-bbox="608 1144 1225 1227">Production inputs and ancillary services from Australian manufacturers and suppliers</td> <td data-bbox="1235 1144 1385 1227">Low</td> </tr> <tr> <td data-bbox="608 1234 1225 1272">Work services sourced in Australia</td> <td data-bbox="1235 1234 1385 1272">Low</td> </tr> <tr> <td data-bbox="608 1279 1225 1361">Production inputs and work services from overseas countries with similar labour laws</td> <td data-bbox="1235 1279 1385 1361">Low</td> </tr> <tr> <td data-bbox="608 1368 1225 1473">Production inputs and work services from overseas countries with less stringent labour laws</td> <td data-bbox="1235 1368 1385 1473">Moderate</td> </tr> <tr> <td data-bbox="608 1480 1225 1592">Production inputs and work services from overseas countries with a history of labour abuses</td> <td data-bbox="1235 1480 1385 1592">High</td> </tr> </tbody> </table>		Supply Source	Risk	Production inputs and ancillary services from Australian manufacturers and suppliers	Low	Work services sourced in Australia	Low	Production inputs and work services from overseas countries with similar labour laws	Low	Production inputs and work services from overseas countries with less stringent labour laws	Moderate	Production inputs and work services from overseas countries with a history of labour abuses	High
Supply Source	Risk														
Production inputs and ancillary services from Australian manufacturers and suppliers	Low														
Work services sourced in Australia	Low														
Production inputs and work services from overseas countries with similar labour laws	Low														
Production inputs and work services from overseas countries with less stringent labour laws	Moderate														
Production inputs and work services from overseas countries with a history of labour abuses	High														
(d)	Actions to assess and address risks (including due diligence and remediation)	<p>All prospective major suppliers of materials and services are required to provide evidence that they have processes in place to guard against modern slavery in their supply chains.</p> <p>Our procurement policy prohibits dealing with suppliers who cannot provide reasonable assurances that their supply chains are free of modern slavery.</p>													
(e)	Assessment of effectiveness	<p>The board have reviewed the systems and confirm that our systems have met the objectives set out and agreed, viz:</p>													

		<ul style="list-style-type: none"> <li>• Evidence was collected from all major suppliers that they are committed to modern slavery prevention.</li> <li>• Modern slavery requirements and general knowledge were communicated to all employees with purchasing authority.</li> <li>• No modern slavery cases were identified and therefore no remedial action was required.</li> </ul>
(f)	Consultation with subsidiary entities	Not applicable
(g)	Other relevant information	Not applicable

Authorised by the Board of Directors of Apollo Fabrication Group, reference:

Board Minute No.: 3

Minutes of Board Meeting held on: 22.09.2023

Signed for and on behalf of the Board.



Nathan Jackson

Director and Chairman

Dated 06.11.2023